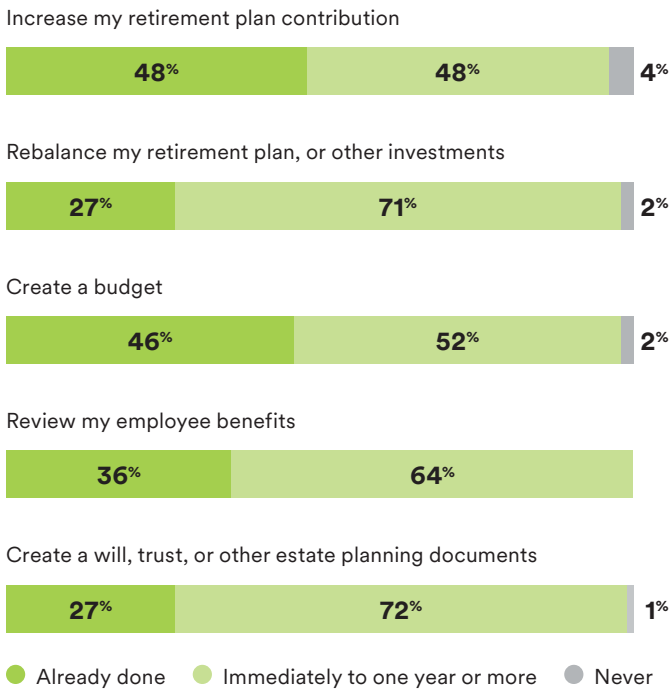


Retirewise® Workshop — Employee Satisfaction Results

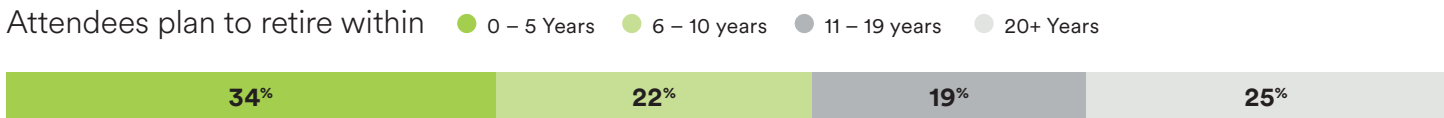
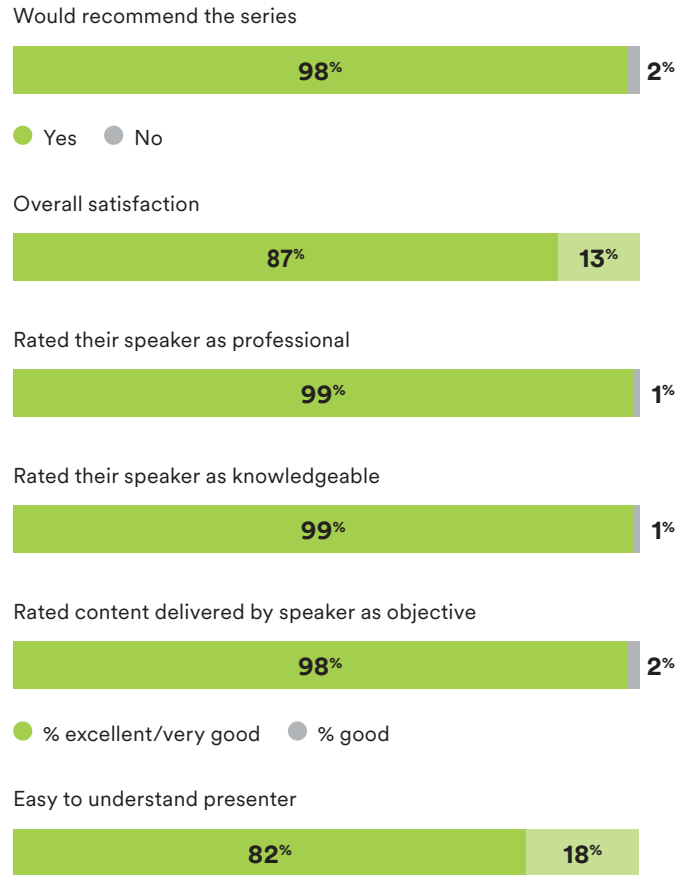
Taking action

91% of employees plan to take action after attending the workshop series

What actions are employees planning to take as a result of attending the workshop?



Effectiveness of workshop series and speaker



Results based on feedback provided from workshops held between January 1, 2019 and December 31, 2021.



What employees are saying about Retirewise®

“I always felt intimidated to even look at the total picture, this made me more confident, made me a better consumer. It really changed my life.”*

JJ. — Programmer, novelist

“At first I thought retirement is so far off — why even go? But honestly, these workshops provide so much valuable information — way beyond retirement. This is time well spent — regardless of age or financial experience!”*

Erin G. — Dietitian, marathon runner

*No one has been compensated for any testimonial. Individual experiences may vary and are not a guarantee of future success or performance.



Sample of client companies providing feedback

Banking/Finance

AON
Bank of Hawaii
Franklin Templeton
Investments
UMB Bank

Commercial building and interior design

Structure Tone

Construction

Empire Southwest

Education

Kansas City University
of Medicine and
Biosciences
Madison Metropolitan
School District
Nebraska Wesleyan
University

Entertainment

LiveNation

Healthcare

Advocate Health Care
Medica
Prime Therapeutics
Queens Healthcare
Sharp Healthcare, Inc.

Insurance

VSP
Schools Insurance Group

Manufacturing

Callaway Golf
Crayola
Hanes Brand
Mattel
Navistar

Medical equipment and supplies

Boston Scientific
Corporation
Cardiovascular Systems,
Inc. (CSI)

Pharmaceutical

Horizon Pharma
McKesson
Regeneron
Upsher-Smith Labs

Professional services

Cottingham & Butler
Gallagher
McKinley Irvin

Public administration

NASA Employees
Benefits Association
St. Louis County

Retail

Meijer, Inc.
Shoe Palace

Services

Black & Veatch
Sony Pictures Entertainment
Twitter

Technology

KLA-Tencor
Marvell Semiconductor, Inc.
Microchip Technology
SCAN

Telecommunications

Yahoo

Transportation, communications, electric and gas

Alyeska Pipeline
American Airlines
Dish Network
Eversource
OG&E Energy (Oge Energy)
Puget Sound Energy Group
(PSEG)
Pacific Gas and Electric
Company (PG&E)
Sprint
Union Pacific

Contact your MetLife representative or visit [Metlife.com/plansmartsolutions](https://www.metlife.com/plansmartsolutions) for more information about this valuable program.

Any content in this workshop or any other information provided as part of the PlanSmart program is for educational purposes only. It is not intended to provide legal, tax, investment, or financial advice or make any recommendation as to whether any investment or savings option is appropriate for you. Each individual's legal, tax, and financial situation is unique; therefore, you should consult with your own attorney, accountant, financial professional or investment advisor regarding your specific circumstances. MetLife does not provide legal, tax, or investment recommendations or advice.

MetLife administers the PlanSmart program and has arranged to have specially trained third party financial professionals offer financial education. The financial professionals providing financial education are not affiliated with MetLife but are providing the program under a service provider contract.

Third-party financial professionals provide securities and investment advisory services offered through qualified registered representatives of MML Investors Services, LLC. Member SIPC. www.SIPC.org. 6 Corporate Drive, Shelton, CT 06484, Tel: 203-513-6000. MMLIS is not affiliated with MetLife Consumer Services or any of its affiliates.

